

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 12/7/2016 5:35 PM EST

Confirmation Number: 1998

Amended Confirmation Number:

Employer Information

Name: ICL
Address: 125 BROAD ST. 3RD FLOOR
City: NEW YORK State: NY Zip Code: 10004

Plan Administrator Information

Name: ILIA PICCONE, VP HUMAN RESOURCES
Address: 125 BROAD ST. 3RD FLOOR
City: NEW YORK State: NY Zip Code: 10004
Phone: 2123853030
Email: ipiccone@iclinc.net

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name: 457f plan for executives	Number of Employees: 10
------	-------------------------------------	-------------------------

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 1998. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.