

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 1695

Amended Confirmation Number:

Employer Information

Name: Herc Rentals Inc.
Address: 27500 Riverview Center
City: Bonita Springs State: FL Zip Code: 34134

Plan Administrator Information

Name: Herc Rentals Inc.
Address: 27500 Riverview Center
City: Bonita Springs State: FL Zip Code: 34134
Phone: 2013072173
Email: Swright@HercRentals.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Herc Rentals Supplemental Income Savings Plan	Number of Employees: 20
ID:2	Plan Name:	Herc Rentals Benefit Equalization Plan	Number of Employees: 11
ID:3	Plan Name:	Herc Rentals Supplemental Retirement and Savings Plan	Number of Employees: 1
ID:4	Plan Name:	Herc Rentals Supplemental Executive Retirement Plan	Number of Employees: 1

Additional Information:

The Herc Rentals Supplemental Income Savings Plan, Herc Rentals Benefit Equalization Plan, Herc Rentals Supplemental Retirement and Savings Plan, and Herc Rentals Supplemental Executive Retirement Plan (collectively, the "Plans") are "top hat" plans for a "controlled group of corporations" within the meaning of Section 414(b) of the Internal Revenue Code of 1986, as amended. Individuals who are a part of a select group of management or highly compensated employees that are employed by a corporation which is a member of the controlled group of corporations of which Herc Rentals Inc. is a component member may be eligible to participate in the Plans. Such corporations also include Herc Holdings Inc.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 1695. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.