

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 8/25/2026 11:25 AM EST

Confirmation Number: 16913

Amended Confirmation Number:

Employer Information

Name: Xcel Energy Inc.
Address: 414 Nicollet Mall
City: Minneapolis
State: MN
Zip Code: 55401

Plan Administrator Information

Name: Xcel Energy Inc.
Address: 414 Nicollet Mall
City: Minneapolis
State: MN
Zip Code: 55401
Phone: 6122168354
Email: Christine.M.Lockwood@xcelenergy.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Xcel Energy Inc Non Qualified Pension Plan	Number of Employees: 141
ID:2	Plan Name:	Xcel Energy Inc Non Qualified Deferred Compensation Plan	Number of Employees: 414

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 16913. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.