

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 16698

Amended Confirmation Number:

Employer Information

Name: Piedmont Metals of Burlington, Inc.
Address: 215 MacArthur Lane
City: Burlington
State: NC
Zip Code: 27217

Plan Administrator Information

Name: Piedmont Metals of Burlington, Inc.
Address: 215 MacArthur Lane
City: Burlington
State: NC
Zip Code: 27217
Phone: 3365847742
Email: jdt@peidmontmetals.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Phantom Equity Agreement (R McPherson IV)	Number of Employees: 1
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Additional Information:

Phantom Equity Agreement (R McPherson IV)



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 16698. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.