

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 16570  
Amended Confirmation Number: 15783

Employer Information

Name: Fellowes, Inc.  
Address: 1789 Norwood Ave  
City: Itasca  
State: IL  
Zip Code: 60143

Plan Administrator Information

Name: Stacy Cano  
Address: 1789 Norwood Ave  
City: Itasca  
State: IL  
Zip Code: 60143  
Phone: 6305931600  
Email: scano@fellowes.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Strategic Growth Incentive Plan	Number of Employees: 31
ID:2	Plan Name:	Phantom Stock Plan	Number of Employees: 1
ID:3	Plan Name:	Fellowes, Inc. Non-Qualified Deferred Compensation Plan	Number of Employees: 18
ID:4	Plan Name:	Fellowes, Inc. Deferred Compensation Plan	Number of Employees: 3
ID:5	Plan Name:	Fellowes, Inc. Deferred Compensation Plan for Stock Options	Number of Employees: 1

Additional Information:

Fellowes, Inc. discontinued the Thrive Incentive Plan effective 12/31/2025. Currently, Fellowes, Inc. maintains five plans. Three plans are active: Strategic Growth Incentive Plan, Phantom Stock Plan and Fellowes, Inc. Non-Qualified Deferred Compensation Plan. There are two additional Deferred Compensation plans that are frozen with no new participants or contributions permitted.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 16570. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.