

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 16546

Amended Confirmation Number:

Employer Information

Name: Grimco Inc.  
Address: 11745 Sappington Barracks Rd  
City: St. Louis  
State: MO  
Zip Code: 63127

Plan Administrator Information

Name: Grimco Inc.  
Address: 11745 Sappington Barracks Rd  
City: St. Louis  
State: MO  
Zip Code: 63127  
Phone: 6309308959  
Email: asalzman@grimco.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Grimco Long Term Incentive Plan	Number of Employees: 9
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Additional Information:

Effective Date: June 1, 2026 # of total eligible for this NQ plan: 9 # currently participating in this plan: 0 - no contribution until 2027



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 16546. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.