

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 4/9/2026 6:47 PM EST

Confirmation Number: 16339

Amended Confirmation Number:

Employer Information

Name: Royal Coffee, Inc.
Address: 3306 POWELL STREET
City: EMERYVILLE
State: CA
Zip Code: 94608

Plan Administrator Information

Name: Board of Directors
Address: 3306 POWELL STREET
City: EMERYVILLE
State: CA
Zip Code: 94608
Phone: 5103335040
Email: max@royalcoffee.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Royal Coffee, Inc. 2026 Phantom Stock Plan	Number of Employees: 1
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Additional Information:

The plan currently has one participant, but additional members of the select group of senior management or highly compensated employees may be added in the future at the discretion of the Board of Directors.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 16339. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.