

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 16246

Amended Confirmation Number:

Employer Information

Name: Burgess Concrete Construction Co.
Address: 1262 Cutting Industrial Drive
City: Moline
State: MI
Zip Code: 49335

Plan Administrator Information

Name: Burgess Concrete Construction Co.
Address: 1262 Cutting Industrial Drive
City: Moline
State: MI
Zip Code: 49335
Phone:
Email: cburgess@burgessconcrete.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Key Executive Incentive Compensation Agreement	Number of Employees: 1
ID:2	Plan Name:	Key Executive Incentive Compensation Agreement	Number of Employees: 1
ID:3	Plan Name:	Key Executive Incentive Compensation Agreement	Number of Employees: 1
ID:4	Plan Name:	Key Executive Incentive Compensation Plan	Number of Employees: 1
ID:5	Plan Name:	Key Executive Incentive Compensation Plan	Number of Employees: 1

Additional Information:

All correspondence concerning this filing should be directed to: Lynwood P. VandenBosch, Attorney Foster, Swift, Collins & Smith PC 1700 East Beltline NE, Suite 200 Grand Rapids, MI 49525 lvandenbosch@fosterswift.com (616) 726-2201



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 16246. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.