

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 16182

Amended Confirmation Number:

Employer Information

Name: L & H Company Inc  
Address: 1220 Kensington Rd  
City: Oak Brook  
State: IL  
Zip Code: 60523

Plan Administrator Information

Name: mapbenefits  
Address: 5690 W. Cypress St Suite A  
City: Tampa  
State: FL  
Zip Code: 33607  
Phone: 8133671112  
Email: mbclientservices@mapbenefits.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	L&H Company, Inc. Restoration Plan (1994–2006)	Number of Employees: 3
ID:2	Plan Name:	L&H Company, Inc. Restoration Plan (2007–2010)	Number of Employees: 22
ID:3	Plan Name:	L&H Company, Inc. Restoration Plan (2026+)	Number of Employees: 17

Additional Information:

L&H Company was administering their own plan from 1994-2025. There were two plans created during that time. In 2026, they engaged mapbenefits to administer their older plans and put a new plan in place.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 16182. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.