

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 2/25/2026 10:22 AM EST

Confirmation Number: 16117  
Amended Confirmation Number:

Employer Information

Name: Gerflor USA, Inc.  
Address: 750 Veterans Parkway, Suite A  
City: Bolingbrook  
State: IL  
Zip Code: 60440

Plan Administrator Information

Name: Gerflor USA, Inc.  
Address: 750 Veterans Parkway, Suite A  
City: Bolingbrook  
State: IL  
Zip Code: 60440  
Phone: 6308801860  
Email: julia.oquinn@gerflorusa.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Gerflor USA Nonqualified Deferred Compensation Plan	Number of Employees: 20
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Additional Information:

Effective Date: April 1, 2026 # of all Gerflor NQ Plans: 1 # of total eligible for this NQ plan: 20 # currently participating in this plan: 0 (enrollment pending)



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 16117. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.