

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 2/12/2026 11:08 AM EST

Confirmation Number: 16063

Amended Confirmation Number:

Employer Information

Name: The Walt Disney Company
Address: 500 South Buena Vista Street
City: Burbank
State: CA
Zip Code: 91521

Plan Administrator Information

Name: Compensation Committee of Board of Directors or its duly authorized delegate
Address: 500 South Buena Vista Street
City: Burbank
State: CA
Zip Code: 91521
Phone: 8185601000
Email: blake.linney@disney.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Disney Executive Severance Pay Plan	Number of Employees: 1
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Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 16063. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.