

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 2/2/2026 11:36 AM EST

Confirmation Number: 16019

Amended Confirmation Number:

Employer Information

Name: McWane, LLC  
Address: 2900 Highway 280, Suite 300  
City: Birmingham  
State: AL  
Zip Code: 35223

Plan Administrator Information

Name: McWane, LLC  
Address: 2900 Highway 280, Suite 300  
City: Birmingham  
State: AL  
Zip Code: 35223  
Phone: 2054143100  
Email: kirk.petty@mcwane.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

|       |            |   |                            |
|-------|------------|---|----------------------------|
| ID:1  | Plan Name: | McWane, Inc. SERP - MV                                  | Number of<br>Employees: 1  |
| ID:2  | Plan Name: | McWane, Inc. SERP - MK                                  | Number of<br>Employees: 1  |
| ID:3  | Plan Name: | McWane, Inc. SERP - GB                                  | Number of<br>Employees: 1  |
| ID:4  | Plan Name: | McWane, Inc. SERP - LM                                  | Number of<br>Employees: 1  |
| ID:5  | Plan Name: | McWane, Inc. SERP - DC                                  | Number of<br>Employees: 1  |
| ID:6  | Plan Name: | McWane, Inc. Nonqualified Deferred<br>Compensation Plan | Number of<br>Employees: 45 |
| ID:7  | Plan Name: | McWane, Inc. SERP - CN                                  | Number of<br>Employees: 1  |
| ID:8  | Plan Name: | McWane, Inc. SERP - JP                                  | Number of<br>Employees: 1  |
| ID:9  | Plan Name: | McWane, Inc. SERP - RP                                  | Number of<br>Employees: 1  |
| ID:10 | Plan Name: | McWane, Inc. SERP - KB                                  | Number of<br>Employees: 1  |
| ID:11 | Plan Name: | McWane, Inc. SERP - BK                                  | Number of<br>Employees: 1  |
| ID:12 | Plan Name: | McWane, Inc. SERP - TL                                  | Number of<br>Employees: 1  |

Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 16019. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.