

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 1/28/2026 2:48 PM EST

Confirmation Number: 15997

Amended Confirmation Number:

Employer Information

Name: West Michigan Transport, LLC
Address: 2350 112th Ave.
City: Holland
State: MI
Zip Code: 49424

Plan Administrator Information

Name: President, West Michigan Transport, LLC
Address: 2350 112th Ave.
City: Holland
State: MI
Zip Code: 49424
Phone: 6164034674
Email: smcisaac@shipwmt.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	West Michigan Transport, LLC Long Term Incentive Plan	Number of Employees: 1
ID:2	Plan Name:	West Michigan Transport, LLC 2025 Phantom Equity Plan	Number of Employees: 1
ID:3	Plan Name:	Employment Agreement	Number of Employees: 1

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 15997. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.