

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 15894

Amended Confirmation Number:

Employer Information

Name: Anvil Corporation
Address: 1675 W. Bakerview Rd.
City: Bellingham
State: WA
Zip Code: 98226

Plan Administrator Information

Name: Anvil Corporation
Address: 1675 W. Bakerview Rd.
City: Bellingham
State: WA
Zip Code: 98226
Phone: 3609370701
Email: dlewis2@anvilcorp.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Anvil Corporation Leader Incentive Plan	Number of Employees: 50
ID:2	Plan Name:	Anvil Corporation Short-Term Incentive Compensation Plan	Number of Employees: 27
ID:3	Plan Name:	Anvil Corporation Long-Term Incentive Compensation Plan	Number of Employees: 14

Additional Information:

A top hat filing is made for the prior plan, Anvil Corporation Leader Incentive Plan. The plan is being terminated, with payouts occurring when original awards mature. A protective top hat filing is made for the Anvil Corporation Short-Term Incentive Compensation Plan, even though it is not a deferral plan. Finally, a top hat filing is being affirmatively made for the Anvil Corporation Long-Term Incentive Compensation Plan.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 15894. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.