

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 7/21/2016 4:00 PM EST

Confirmation Number: 1573

Amended Confirmation Number:

Employer Information

Name: ENVIRONMENTAL WORKS, INC
Address: 1455 E CHESTNUT EXPRESSWAY
City: SPRINGFIELD State: MO Zip Code: 65802

Plan Administrator Information

Name: ENVIRONMENTAL WORKS, INC
Address: 1455 E CHESTNUT EXPRESSWAY
City: SPRINGFIELD State: MO Zip Code: 65802
Phone: 4178909500
Email: apence@environmentalworks.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	ENVIRONMENTAL WORKS, INC. DEFERRED COMPENSATION PLAN	Number of Employees: 0
ID:2	Plan Name:	ENVIRONMENTAL WORKS, INC. STOCK APPRECIATION RIGHTS PLAN	Number of Employees: 8
ID:3	Plan Name:	ENVIRONMENTAL WORKS, INC. PHANTOM STOCK AGREEMENT	Number of Employees: 2

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 1573. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.