

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 12/2/2025 8:01 PM EST

Confirmation Number: 15728

Amended Confirmation Number:

Employer Information

Name: Simcona Electronics Corporation  
Address: 275 Mt. Read Boulevard  
City: Rochester  
State: NY  
Zip Code: 14611

Plan Administrator Information

Name: Board of Directors of Simcona Electronics Corporation  
Address: 275 Mt. Read Boulevard  
City: Rochester  
State: NY  
Zip Code: 14611  
Phone: 5853283230  
Email: miacona@simcona.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Change in Control Incentive Bonus Agreement	Number of
		- J. Calarco	Employees: 1
ID:2	Plan Name:	Change in Control Incentive Bonus Agreement	Number of
		- D. Bertman	Employees: 1

Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 15728. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.