

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 15648

Amended Confirmation Number:

Employer Information

Name: Globalsync LLC
Address: 142 N MILPITAS BLVD, #120
City: MILPITAS
State: CA
Zip Code: 95035

Plan Administrator Information

Name: Globalsync LLC
Address: 142 N MILPITAS BLVD, #120
City: MILPITAS
State: CA
Zip Code: 95035
Phone: 4088311670
Email: rajinder@tekhiring.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Globalsync LLC Nonqualified Deferred Compensation Plan	Number of Employees: 10
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Additional Information:

• Plan Name: Globalsync LLC Nonqualified Deferred Compensation Plan • Type of Plan: Nonqualified Deferred Compensation ("Top-Hat") Plan for a select group of management or highly compensated employees. • Plan Adoption Date: June 30, 2025 • Plan Effective Date: January 1, 2026 • Filing Date: (Submitted Electronically) Oct 31, 2025 • Filing Compliance: Filed within 120 days after plan adoption pursuant to 29 CFR § 2520.104-23 and 84 FR 27969 (Final Rule).



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 15648. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.