

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 11/4/2025 9:51 AM EST

Confirmation Number: 15595

Amended Confirmation Number:

Employer Information

Name: Romac Industries, Inc.  
Address: 21919 20th Ave SE #100  
City: Bothell  
State: WA  
Zip Code: 98021

Plan Administrator Information

Name: Romac Industries, Inc. / Attention Eric Van Andel  
Address: 21919 20th Ave SE #100  
City: Bothell  
State: WA  
Zip Code: 98021  
Phone: 2062409786  
Email: eric.vanandel@romac.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: Romac Industries, Inc. Deferred Compensation Number of  
Plan Employees: 3

Additional Information:

New plan established in 2025.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 15595. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.