

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 15577

Amended Confirmation Number:

Employer Information

Name: Construction Engineers, Inc.
Address: PO Box 13378
City: Grand Forks
State: ND
Zip Code: 58208

Plan Administrator Information

Name: Scott Kringstad
Address: PO Box 13378
City: Grand Forks
State: ND
Zip Code: 58208
Phone: 7017923200
Email: Scott@ConstructionEngineers.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

| | | | |
|------|------------|---|------------------------|
| ID:1 | Plan Name: | Construction Engineers, Inc. Deferred Compensation Plan | Number of Employees: 8 |
|------|------------|---|------------------------|

Additional Information:

This filing pertains to the Construction Engineers, Inc. Deferred Compensation Plan, established for a select group of management and highly compensated employees. The plan is unfunded and maintained solely for the purpose of providing deferred compensation. The plan is informally financed through Corporate-Owned Life Insurance (COLI) policies. These policies are general assets of the employer and are not held in trust or otherwise segregated for the exclusive benefit of participants



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 15577. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.