

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 15491

Amended Confirmation Number:

Employer Information

Name: ACCO Engineered Systems
Address: 888 East Walnut Street
City: Pasadena
State: CA
Zip Code: 91101

Plan Administrator Information

Name: Jeff Marrs
Address: 888 East Walnut Street
City: Pasadena
State: CA
Zip Code: 91101
Phone: 3233655696
Email: nabdou@accoes.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	2026 Management Incentive Plan	Number of Employees: 39
ID:2	Plan Name:	2026 Equity Incentive Phantom Stock Plan	Number of Employees: 3

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 15491. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.