

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 10/7/2025 10:55 AM EST

Confirmation Number: 15457

Amended Confirmation Number:

Employer Information

Name: Flexsteel Industries, Inc.
Address: 385 Bell St.
City: Dubuque
State: IA
Zip Code: 52001

Plan Administrator Information

Name: Flexsteel Industries, Inc. Compensation Committee of the Board
Address: 385 Bell St.
City: Dubuque
State: IA
Zip Code: 52001
Phone: 5635858209
Email: skammes@flexsteel.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Severance Plan for Management Employees	Number of Employees: 6
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Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 15457. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.