

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 152

Amended Confirmation Number:

Employer Information

Name: Hickory Springs Manufacturing Company
Address: Post Office Box 128
City: Hickory State: NC Zip Code: 28603

Plan Administrator Information

Name: Hickory Springs Manufacturing Company c/o Joanna Viola
Address: Post Office Box 128
City: Hickory State: NC Zip Code: 28603
Phone: 8283282201
Email: jlviola@hsmsolutions.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Supplemental Retirement Agreements	Number of Employees: 9
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Additional Information:

The Company has implemented a series of 9 substantially similar agreements providing deferred compensation to a select group of current and former employees.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 152. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.