

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 8/5/2025 11:53 AM EST

Confirmation Number: 15197

Amended Confirmation Number:

Employer Information

Name: Boston Scientific Corporation
Address: 300 Boston Scientific Way
City: Marlborough
State: MA
Zip Code: 01752

Plan Administrator Information

Name: Miriam O'Sullivan, Senior Vice President, Chief Human Resources Officer
Address: 300 Boston Scientific Way
City: Marlborough
State: MA
Zip Code: 01752
Phone: 7634942310
Email: miriam.osullivan@bsci.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Executive Committee Retirement Plan	Number of Employees: 0
------	------------	-------------------------------------	------------------------

Additional Information:

The Executive Committee Retirement Plan is an unfunded, nonqualified deferred compensation plan for a select group of management and highly compensated employees.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 15197. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.