

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 15087

Amended Confirmation Number:

Employer Information

Name: Avadek, Inc.  
Address: 12130 Galveston Road, Bldg 1  
City: Webster  
State: TX  
Zip Code: 77598

Plan Administrator Information

Name: Brad Luebe / CEO  
Address: 12130 Galveston Road, Bldg 1  
City: Webster  
State: TX  
Zip Code: 77598  
Phone: 7139440988  
Email: bluebe@avadek.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Key Employee Incentive Compensation Plan	Number of Employees: 10
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Additional Information:

This plan is intended to be exempt from Parts 2, 3, and 4 of Title I of ERISA pursuant to Sections 201(2), 301(a)(3), and 401(a)(1) of ERISA.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 15087. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.