

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 6/18/2025 11:16 AM EST

Confirmation Number: 15035

Amended Confirmation Number:

Employer Information

Name: NICE Systems Inc.  
Address: 221 River St, 10th Floor  
City: Hoboken  
State: NJ  
Zip Code: 07030

Plan Administrator Information

Name: Daniel Pruiett  
Address: 221 River St, 10th Floor  
City: Hoboken  
State: NJ  
Zip Code: 07030  
Phone:  
Email: AmericasBenefits@nice.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

|      |            |   |                          |
|------|------------|---|--------------------------|
| ID:1 | Plan Name: | NICE Systems, Inc. Deferred Compensation Plan | Number of Employees: 150 |
|------|------------|---|--------------------------|

Additional Information:

Estimated enrollment count



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 15035. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.