

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 14962

Amended Confirmation Number:

Employer Information

Name: International SOS
Address: 3600 Horizon Boulevard, Suite 300
City: Philadelphia
State: PA
Zip Code: 19053

Plan Administrator Information

Name: International SOS
Address: 3600 Horizon Boulevard, Suite 300
City: Philadelphia
State: PA
Zip Code: 19053
Phone: 2673109504
Email: jennifer.keashon@internationalsos.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	ISOS Nonqualified Deferred Compensation Plan	Number of Employees: 167
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Additional Information:

effective date July 1, 2025 total eligible 167 total participating 0 (new plan)



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 14962. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.