

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 14942

Amended Confirmation Number:

Employer Information

Name: Harkins Administrative Services, Inc.
Address: 8901 E McDonald Drive
City: Scottsdale
State: AZ
Zip Code: 85250

Plan Administrator Information

Name: Harkins Administrative Services, Inc.
Address: 8901 E McDonald Drive
City: Scottsdale
State: AZ
Zip Code: 85250
Phone: 4806277777
Email: MaxMcCauley@Harkins.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Harkins Administrative Services Top-Hat Deferred Compensation Plan	Number of Employees: 10
ID:2	Plan Name:	Harkins Administrative Services Deferred Compensation Plan	Number of Employees: 2

Additional Information:

The submission of this top hate statement is intended to cover both a historic plan (the Harkins Administrative Services Top-Hat Deferred Compensation Plan) and a newly-established plan (Harkins Administrative Services Deferred Compensation Plan; effective March 5, 2025). Harkins Administrative Services is submitting a DFVCP submission along with this top-hat statement to address the delinquent filing of the top hat statement for the Harkins Administrative Services Top-Hat Deferred Compensation Plan.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 14942. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.