

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 14902
Amended Confirmation Number: 1657

Employer Information

Name: Quantech Services Inc.
Address: 1 HARTWELL PLACE
City: Lexington
State: MA
Zip Code: 02421

Plan Administrator Information

Name: James V. Monopoli/Quantech Services Inc.
Address: 1 HARTWELL PLACE
City: Lexington
State: MA
Zip Code: 02421
Phone: 7814570360
Email: mcromwell@quantechserv.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Quantech Services Inc. Stock Appreciation Rights Plan	Number of Employees: 13
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Additional Information:

QUANTECH SERVICES, INC. STOCK APPRECIATION RIGHTS PLAN As Amended and Restated January 1, 2025, with certain Retroactive Effect WHEREAS, the QUANTECH SERVICES, INC. established the Quantech Services, Inc. Stock Appreciation Rights Plan for Members of the Senior Leadership Team effective January 1, 2006 ("Original Plan") to provide nonqualified deferred compensation in the form of stock appreciation rights to a select group of key employees of the Company; and WHEREAS, the Company amended and fully restated the Original Plan as of January 1, 2007, to expand the class of key employees eligible to receive stock appreciation rights under the Plan and to rename the Original Plan to "Quantech Services, Inc. Stock Appreciation Rights Plan" ("Current Plan");



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 14902. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.