

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 14874
Amended Confirmation Number: 7840

Employer Information

Name: J.F. Allen Company
Address: PO Box 2049
City: Buckhannon
State: WV
Zip Code: 26201

Plan Administrator Information

Name: Darren Glover/CFO
Address: PO Box 2049
City: Buckhannon
State: WV
Zip Code: 26201
Phone: 3044607422
Email: dglover@jfallenco.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	JFA Life Ins & Death Benefit Agreement (G Hadjis) Eff 08/09/2002	Number of Employees: 1
ID:2	Plan Name:	JFA Deferred Comp Plan (G Hadjis) Eff 02/15/2005	Number of Employees: 1
ID:3	Plan Name:	JFA Life Ins & Death Benefit Agreement (G Hadjis) Eff 08/08/2009	Number of Employees: 1
ID:4	Plan Name:	JFA SERP (J Allen) Eff 01/01/2013	Number of Employees: 1
ID:5	Plan Name:	JFA Life Ins & Death Benefit Agreement (D Glover) Eff 04/25/2017	Number of Employees: 1
ID:6	Plan Name:	JFA Life Ins & Death Benefit Agreement (T Beaty) Eff 02/01/2019	Number of Employees: 1
ID:7	Plan Name:	JFA Phantom Stock Plan Agreement (D Glover) Eff 01/01/2021	Number of Employees: 1
ID:8	Plan Name:	JFA Phantom Stock Plan Agreement (B Leatherman) Eff 01/01/2021	Number of Employees: 1
ID:9	Plan Name:	JFA Phantom Stock Plan Agreement (T Beaty) Eff 01/01/2023	Number of Employees: 1
ID:10	Plan Name:	JFA Phantom Stock Plan Agreement (D Glover) Eff 01/01/2023	Number of Employees: 1
ID:11	Plan Name:	JFA Phantom Stock Plan Agreement (B Leatherman) Eff 01/01/2023	Number of Employees: 1
ID:12	Plan Name:	JFA Phantom Stock Plan Agreement (T Beaty) Eff 01/01/2024	Number of Employees: 1
ID:13	Plan Name:	JFA Phantom Stock Plan Agreement (D Glover) Eff 01/01/2024	Number of Employees: 1
ID:14	Plan Name:	JFA Phantom Stock Plan Agreement (B Leatherman) Eff 01/01/2024	Number of Employees: 1
ID:15	Plan Name:	JFA Phantom Stock Plan Agreement (T Beaty) Eff 01/01/2025	Number of Employees: 1
ID:16	Plan Name:	JFA Phantom Stock Plan Agreement (D Glover) Eff 01/01/2025	Number of Employees: 1
ID:17	Plan Name:	JFA Phantom Stock Plan Agreement (B Leatherman) Eff 01/01/2025	Number of Employees: 1

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 14874. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.