

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 14775

Amended Confirmation Number:

Employer Information

Name: International Paper Company  
Address: 6400 Poplar Avenue  
City: Memphis  
State: TN  
Zip Code: 38197

Plan Administrator Information

Name: Management Development and Compensation Committee of International Paper Company  
Address: 6400 Poplar Avenue  
City: Memphis  
State: TN  
Zip Code: 38197  
Phone: 9014196876  
Email: Michael.Moore@ipaper.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	International Paper Company Executive Severance Plan.	Number of Employees: 40
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Additional Information:

The Company maintains three other top hat plans. Mr. Michael Moore, listed above, is the International Paper Chief Counsel for ERISA and Employee Benefits. Mr. Moore is not a member of the Committee that serves as the Plan Administrator. However, he is responsible for assisting with the Company employee benefit and executive compensation plans. If you have any questions, please call Mr. Moore.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 14775. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.