

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 4/16/2025 10:22 AM EST

Confirmation Number: 14772

Amended Confirmation Number:

Employer Information

Name: Primo Brands Corporation
Address: 1150 Assembly Drive Ste 800
City: Tampa
State: FL
Zip Code: 33607

Plan Administrator Information

Name: Primo Brands Corporation Attn Katie Burgess
Address: 1150 Assembly Drive Ste 800
City: Tampa
State: FL
Zip Code: 33607
Phone: 7167850357
Email: kburgess@primowater.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Primo Brands Deferred Compensation Program	Number of Employees: 12
------	------------	--	-------------------------

Additional Information:

Effective Date: January 1, 2025 Plan Name: Primo Brands Deferred Compensation Program



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 14772. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.