

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 3/6/2025 9:06 AM EST

Confirmation Number: 14576

Amended Confirmation Number:

Employer Information

Name: General Sheet MetalWorks Inc  
Address: 25101 Cleveland Road  
City: South Bend  
State: IN  
Zip Code: 46628

Plan Administrator Information

Name: John Alexberg, CEO  
Address: 25101 Cleveland Road  
City: South Bend  
State: IN  
Zip Code: 46628  
Phone: 5742880611  
Email: john.axelberg@gsmwinc.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Long Term Incentive Plan	Number of Employees: 1
ID:2	Plan Name:	Phantom Stock Plan	Number of Employees: 2

Additional Information:

Filing under delinquent filer program



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 14576. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.