

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 1442

Amended Confirmation Number:

Employer Information

Name: Jordan & Skala Engineers, Inc.  
Address: 4275 Shackleford Road, Suite 200  
City: Norcross State: GA Zip Code: 30093

Plan Administrator Information

Name: Committee for the Plan; c/o Chuck Jordan & Tim Milam  
Address: 4275 Shackleford Road, Suite 200  
City: Norcross State: GA Zip Code: 30093  
Phone: 7704475547  
Email: bherrin@cpmas.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Jordan & Skala Engineers, Inc. Equity Participation Plan	Number of Employees: 11
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Additional Information:

Top Hat Plan Exemption Employee Benefits Security Administration Room N-1513  
U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, D.C. 20210  
Re: Jordan & Skala Engineers, Inc. Enterprise Equity Participation Plan (the "Plan")  
Dear Sir or Madam: On behalf of Jordan & Skala Engineers, Inc., the administrator of the above-named Plan, the undersigned submits this statement in compliance with ERISA Reg. §2520.104-23(b). 1. Name and Address of the Employer: Jordan & Skala Engineers, Inc. 4275 Shackleford Rd., Ste 200 Norcross, GA 30093 2. Employer Identification Number: 58-1359120 3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. 4. The number of employees in the Plan: 11 Very truly yours, /s/ Brent W. Herrin Brent W. Herrin Attorney for Plan Administrator



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 1442. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.