

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 11/20/2024 2:17 PM EST

Confirmation Number: 14030

Amended Confirmation Number:

Employer Information

Name: Highland Resources, Inc.  
Address: 700 Milam Suite 1250  
City: Houston  
State: TX  
Zip Code: 77002

Plan Administrator Information

Name: Rachel Jacobs/Senior Vice President/Senior Managing Director  
Address: 700 Milam Suite 1250  
City: Houston  
State: TX  
Zip Code: 77002  
Phone: 7133583559  
Email: rjacobs@highlandri.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Highland Resources Nonqualified Deferred Compensation Plan	Number of Employees: 12
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Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 14030. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.