

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 11/18/2024 11:06 AM EST

Confirmation Number: 14011

Amended Confirmation Number:

Employer Information

Name: K D Johnson, Inc.
Address: 100 West Collin Street PO Box 1387
City: Leonard
State: TX
Zip Code: 75452

Plan Administrator Information

Name: K D Johnson, Inc.
Address: 100 West Collin Street PO Box 1387
City: Leonard
State: TX
Zip Code: 75452
Phone: 8002154955
Email: jeff_steib@kdjinc.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Number of Employees: 5
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Additional Information:

Pursuant to 29 C.F.R. § 2520.104-23, K D Johnson, Inc. (the "Company"), hereby files the statement required as an alternative method of compliance with the reporting and disclosure requirements of Title I of the Employee Retirement Security Act of 1974, as amended. The Company maintains the K D Johnson, Inc. Stock Appreciation Rights Plan, an unfunded plan, established for the purpose of providing deferred compensation for a select group of management or highly compensated employees.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 14011. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.