

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 5/24/2016 10:36 AM EST

Confirmation Number: 1400

Amended Confirmation Number:

Employer Information

Name: Michael and Son Services
Address: 5740 General Washington Drive
City: Alexandria State: VA Zip Code: 22312

Plan Administrator Information

Name: Principal Financial Group
Address: 711 High Street
City: De Moines State: IA Zip Code: 50392
Phone: 5152475111
Email: simpson.lori.m@principal.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: Number of Employees: 24

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 1400. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.