

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 13788

Amended Confirmation Number:

Employer Information

Name: Essential Holding America, LLC  
Address: 504 Carnegie Center  
City: Princeton  
State: NJ  
Zip Code: 08540

Plan Administrator Information

Name: Solvay US Companies Benefits Committee c/o Essential Holding America, LLC  
Address: 504 Carnegie Center  
City: Princeton  
State: NJ  
Zip Code: 08540  
Phone: 7707728670  
Email: Sara.DAgostino@solvay.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Solvay US Companies Deferred Compensation Plan	Number of Employees: 30
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Additional Information:

In addition to Essential Holding America, LLC, the following employers are participating employers in the plan: Solvay Chemicals, Inc. EIN 76-0287120, Solvay Fluorides LLC EIN 06-1433584, American Soda LLC EIN 87-1444720, Essential Chemicals USA, LLC EIN 92-3454040, and Essential Elements USA, LLC EIN 92-3476821. Each of the employers listed above is part of a controlled group of corporations or a group of trades or businesses under common control with Essential Holding America, LLC within the meaning of Section 414(b) and (c) of the Internal Revenue Code.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 13788. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.