

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 10/7/2024 8:48 AM EST

Confirmation Number: 13777

Amended Confirmation Number:

Employer Information

Name: Bill & Melinda Gates Foundation  
Address: P.O. Box 23350  
City: Seattle  
State: WA  
Zip Code: 98102

Plan Administrator Information

Name: Human Capital & Total Rewards Committee of the Board of Directors  
Address: P.O. Box 23350  
City: Seattle  
State: WA  
Zip Code: 98102  
Phone:  
Email: HR@gatesfoundation.org

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Bill & Melinda Gates Foundation Executive Deferred Compensation Plan	Number of Employees: 1
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Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 13777. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.