

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 13728

Amended Confirmation Number:

Employer Information

Name: Jacobs Technology Inc.
Address: 1999 Bryan Street, Suite 1200
City: Dallas
State: TX
Zip Code: 75201

Plan Administrator Information

Name: Jacobs Non-Qualified Plan Committee
Address: 1999 Bryan Street, Suite 1200
City: Dallas
State: TX
Zip Code: 20006
Phone: 9314556400
Email: christa.wilson@jacobs.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Jacobs Technology Inc. Executive Deferral Plan	Number of Employees: 114
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Additional Information:

In addition to the listed plan, the Employer and/or its affiliates sponsor several other top hat plans previously filed with the Department. This plan is adopted effective September 9, 2024. If you have any questions regarding this top hat plan statement, please contact Spencer Walters, attorney for the plan administrator, at 202-393-7600 or swalters@ipbtax.com



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 13728. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.