

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 9/25/2024 5:02 PM EST

Confirmation Number: 13727

Amended Confirmation Number:

Employer Information

Name: Jacobs Engineering Group Inc.
Address: 1999 Bryan Street, Suite 1200
City: Dallas
State: TX
Zip Code: 75201

Plan Administrator Information

Name: Jacobs Non-Qualified Plan Committee
Address: 1999 Bryan Street, Suite 1200
City: Dallas
State: TX
Zip Code: 20006
Phone: 9314556400
Email: christa.wilson@jacobs.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Jacobs Field Services Deferred Compensation Plan	Number of Employees: 395
ID:2	Plan Name:	Jacobs Technology Inc. Deferred Compensation Plan	Number of Employees: 487

Additional Information:

DFVCP filed with respect to these plans on September 25, 2024 - Agency Tracking ID: 24-09-147193. In addition to the two listed plans, the Employer and/or its affiliates sponsor several other top hat plans previously filed with the Department. The Employer is sponsor of the Jacobs Field Services Deferred Compensation Plan. The Employer's current subsidiary, Jacobs Technology Inc., is sponsor of the Jacobs Technology Inc. Deferred Compensation Plan. If you have any questions regarding this top hat plan statement, please contact Spencer Walters, attorney for the plan administrator, at 202-393-7600 or swalters@ipbtax.com



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 13727. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.