

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 9/21/2024 9:32 AM EST

Confirmation Number: 13715

Amended Confirmation Number:

Employer Information

Name: Eric Mower and Associates, Inc.  
Address: 211 W Jefferson St  
City: Syracuse  
State: NY  
Zip Code: 13202

Plan Administrator Information

Name: Stephanie Crockett, President  
Address: 211 W Jefferson St  
City: Syracuse  
State: NY  
Zip Code: 13202  
Phone: 3154661000  
Email: scrockett@mower.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Stock Appreciation Rights Plan, dated August 29, 2024	Number of Employees: 2
ID:2	Plan Name:	Deferred Compensation Agreement- Stephanie Crockett, dated August 29, 2024	Number of Employees: 1
ID:3	Plan Name:	Deferred Compensation Agreement- Doug Kamp, dated August 29, 2024	Number of Employees: 1

Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 13715. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.