

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 9/12/2024 10:30 AM EST

Confirmation Number: 13680

Amended Confirmation Number:

Employer Information

Name: HFT Holdings, Inc.
Address: 26677 Agoura Road
City: Calabasas
State: CA
Zip Code: 91302

Plan Administrator Information

Name: HFT RSP Committee, c/o Meryl Chae, General Counsel
Address: 26677 Agoura Road
City: Calabasas
State: CA
Zip Code: 91302
Phone: 3104808655
Email: mchae@harborfreight.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Harbor Freight Tools Nonqualified Deferred Compensation Plan	Number of Employees: 470
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Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 13680. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.