

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 8/29/2024 4:28 PM EST

Confirmation Number: 13619

Amended Confirmation Number:

Employer Information

Name: Palmer & Company  
Address: 2600 Highway 75 North, P.O. Box 326  
City: Sioux City  
State: IA  
Zip Code: 51102

Plan Administrator Information

Name: Palmer & Company  
Address: 2600 Highway 75 North, P.O. Box 326  
City: Sioux City  
State: IA  
Zip Code: 51102  
Phone: 7122533437  
Email: marty@palmercandy.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Employee Deferred Compensation Agreement	Number of Employees: 1
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Additional Information:

The Employee Deferred Compensation Agreement for Martin B. Palmer dated effective August 9, 2024, was established to provide deferred compensation to a select senior management employee of the Employer pursuant to a non-qualified deferred compensation agreement qualifying as a Top Hat Plan for purposes of Title I of the Employee Retirement Income Security Act of 1974 and for purposes of the Internal Revenue Code of 1986, as amended.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 13619. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.