

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 13564

Amended Confirmation Number:

Employer Information

Name: Vanguard Appraisals Inc
Address: 1065 Sierra Ct NE Ste D
City: Cedar Rapids
State: IA
Zip Code: 52402

Plan Administrator Information

Name: Deferred Compensation Agreement for Tyler L. Diersen dated 08-09-2024
Address: 1065 Sierra Ct NE Ste D
City: Cedar Rapids
State: IA
Zip Code: 52402
Phone: 3193658625
Email: scottm@camavision.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Number of Employees: 1
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Additional Information:

The Employer maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Board of Directors of the employer has the right to select additional participants from a select group of management or highly compensated employees. Plan documents will be provided upon request in accordance with ERISA Section 104(a)(1).



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 13564. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.