

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 6/21/2024 4:19 PM EST

Confirmation Number: 13367

Amended Confirmation Number:

Employer Information

Name: Southern Bank and Trust Company
Address: 116 East Main Street
City: Mount Olive
State: NC
Zip Code: 28365

Plan Administrator Information

Name: Chief Financial Officer
Address: 116 East Main Street
City: Mount Olive
State: NC
Zip Code: 28365
Phone: 9196587013
Email: David.Sauls@southernbank.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Director Deferred Fee Program	Number of Employees: 10
ID:2	Plan Name:	Southern Bank Post-Retirement Agreement	Number of Employees: 13
ID:3	Plan Name:	C. Quattlebaum Retention and Deferred Compensation Agreement #1	Number of Employees: 1
ID:4	Plan Name:	C. Quattlebaum Retention and Deferred Compensation Agreement #2	Number of Employees: 1
ID:5	Plan Name:	B. Bunting Retention and Deferred Compensation Agreement	Number of Employees: 1
ID:6	Plan Name:	Southern Bank Long-Term Incentive Plan	Number of Employees: 14
ID:7	Plan Name:	Heritage Bank and Trust Directors and Key Officers Deferred Compensation Plan	Number of Employees: 1

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 13367. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.