

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 6/4/2024 10:46 AM EST

Confirmation Number: 13289

Amended Confirmation Number:

Employer Information

Name: Lasting Change, Inc.  
Address: 4150 Illinois Road  
City: Fort Wayne  
State: IN  
Zip Code: 46804

Plan Administrator Information

Name: Tim Smith, CEO  
Address: 4150 Illinois Road  
City: Fort Wayne  
State: IN  
Zip Code: 46804  
Phone: 2607453322  
Email: tim.smith@lastingchangeinc.org

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: Lasting Change, Inc. Long-Term Incentive Plan Number of  
Employees: 500

Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 13289. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.