

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 4/9/2024 1:02 PM EST

Confirmation Number: 13014  
Amended Confirmation Number:

Employer Information

Name: BAE Systems, INc  
Address: 2941 Fairview Park Drive  
City: Falls Church  
State: VA  
Zip Code: 22042

Plan Administrator Information

Name: BAE Systems, Inc  
Address: 2941 Fairview Park Drive  
City: Falls Church  
State: VA  
Zip Code: 22042  
Phone: 8552234782  
Email: retirementcoe.vaan@baesystems.us

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	BAE Space & Mission Systems 2001 Deferred Compensation Plan	Number of Employees: 1
ID:2	Plan Name:	BAE Space & Mission Systems 2005 Deferred Compensation Plan	Number of Employees: 34
ID:3	Plan Name:	BAE Space & Mission Systems 2005 Deferred Compensation Legacy Stock Plan	Number of Employees: 7

Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 13014. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.