

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 12992

Amended Confirmation Number:

Employer Information

Name: Superior Products Distributors, Inc.  
Address: PO Box 57, 1403 Meriden-Waterbury Road  
City: Milldate  
State: CT  
Zip Code: 06467

Plan Administrator Information

Name: Dennis Crispino  
Address: PO Box 57, 1403 Meriden-Waterbury Road  
City: Milldate  
State: CT  
Zip Code: 06467  
Phone: 8603783921  
Email: dcrispino@superiornetwork.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	The Superior Products Distributors, Inc. Nonqualified Deferred Compensation Plan	Number of Employees: 5
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Additional Information:

Superior Products Distributors, Inc. has set up The Superior Products Distributors, Inc. Nonqualified Deferred Compensation Plan for its selective executive retirement plan (SERP) which is an unfunded, nonqualified deferred compensation plan for members of a select group of management under Sections 2021(2), 301(a)(3) and 401(a)(l) of the Employee Retirement Income Security Act of 1974 ("ERISA") where the employer has been advised by Principal Life Insurance Company (the Recordkeeper) to obtain legal and tax advice from its professional advisors before adopting the plan. The effective date for the newly established Plan is February 2, 2024 and an active participant shall be fully vested in the Deferred Compensation Account upon the first to occur (attaining the age of 65, death, or disability). The provisions of the Plan have been construed and will be enforced according to the laws of the State of Connecticut, except to the extent that such laws are superseded by ERISA and the applicable provisions of the Code.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 12992. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.