

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 3/14/2024 11:04 AM EST

Confirmation Number: 12899

Amended Confirmation Number:

Employer Information

Name: PBS Engineering and Environmental, Inc.  
Address: 4412 South Corbett Avenue  
City: Portland  
State: OR  
Zip Code: 97239

Plan Administrator Information

Name: Jenny Porter, CFO  
Address: 4412 South Corbett Avenue  
City: Portland  
State: OR  
Zip Code: 97239  
Phone: 5032481939  
Email: jennifer.porter@pbsusa.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Early Retirement Incentive Plan for Senior Executives	Number of Employees: 7
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Additional Information:

In conjunction with filing this top hat statement, we are filing a Delinquent Filer Voluntary Compliance Program (DFVCP) submission because this top hat statement has not previously been filed in a timely manner.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 12899. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.