

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 1/3/2024 3:30 PM EST

Confirmation Number: 12527

Amended Confirmation Number:

Employer Information

Name: Northrim Bank  
Address: 3111 C Street  
City: Anchorage  
State: AK  
Zip Code: 99503

Plan Administrator Information

Name: Compensation Committee of the Board of Directors of Northrim Bank  
Address: 3111 C Street  
City: Anchorage  
State: AK  
Zip Code: 99503  
Phone: 9072613540  
Email: TJ.Alinen@nrim.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Northrim Bank 2023 Deferred Compensation Plan	Number of Employees: 4
ID:2	Plan Name:	Northrim Bank Supplemental Executive Deferred Compensation Plan	Number of Employees: 12

Additional Information:

This top hat statement is being filed to report the newly adopted Northrim Bank 2023 Deferred Compensation Plan. A top hat statement was filed in 2002 for the Northrim Bank Supplemental Executive Deferred Compensation Plan, but we are including it on this top hat statement in accordance with the instructions to disclose the total number of plans currently sponsored.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 12527. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.